

Pathways / Morehead Inspiration Center - Genesis Recovery Kentucky Center PREA Annual Report: 2020-21



The Morehead Inspiration Center and Genesis Recovery Kentucky Center mandate zero tolerance toward all forms of sexual abuse and sexual harassment.

The Prison Rape Elimination Act of September 4, 2003, (Public Law 108-79) was enacted by Congress to address the problem of sexual assault in all US Penal facilities.

PREA supports the elimination, reduction and prevention of sexual assault/rape within our prisons, community correction centers and local jails. PREA applies to Client-on-Client and Staff-on-Client sexual misconduct.

PREA (Prison Rape Elimination Act) Statement: Pathways' Morehead Inspiration Center and Genesis Recovery Kentucky Center have a zero tolerance policy toward all forms of sexual abuse or sexual harassment between any client and staff, volunteers, contractors, visitors, or other clients. Anonymous or third party reports may be made by calling the PREA hotline toll free at 1-833-362-PREA (7732). All reports of sexual abuse or harassment will be administratively investigated by specially trained MIC/GRKC investigators. Sexual Abuse allegations that involve possible criminal behavior will be referred for investigation to the Kentucky Department of Corrections and Kentucky State Police. In such cases, the MIC/GRKC administrative investigators shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation.

Assessment of the agency's progress

The Morehead Inspiration Center began the collection of data in 2015. This report will assess the effectiveness of the centers sexual abuse training, prevention, detection, response practices and policies. **The Genesis Recovery Kentucky Center** began accepting clients at the end of September 2016. This report will assess the effectiveness of the centers sexual abuse training, prevention, detection, response practices and policies. This will be the first report for the Genesis Recovery Kentucky Center.

The Peer Led, Peer Driven Social Model recovery program is the driving force behind the low number of incidents at the both centers. The model provides the clients with empowerment, responsibility and accountability helping them to create and maintain an environment that does not encourage violence or harassment of any kind.

The Centers Staff have received the following PREA training:

- The agency zero-tolerance policy for sexual abuse and sexual harassment;
- How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;
- Residents' right to be free from sexual abuse and sexual harassment;
- The right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
- The dynamics of sexual abuse and sexual harassment in confinement;
- The common reactions of sexual abuse and sexual harassment victims;
- How to detect and respond to signs of threatened and actual sexual abuse;
- How to avoid inappropriate relationships with residents;
- How to communicate effectively and professionally with residents, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming residents; and
- How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

Each center has two staff members who have received the KY-DOC Specialized PREA Investigator training.

Volunteers and Contractors have been trained on the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and have been informed of their responsibilities regarding sexual abuse and sexual harassment prevention, detection and their duty to report and how to report such incidents.

Morehead Inspiration Center

In **2014** the center had one incident of Abusive Sexual conduct that the investigative team found to be substantiated. The incident review team met following the substantiated finding to ensure that any potential corrective action could be taken; the team concluded with no recommendations. The one client harassment incident was found to be unfounded by the investigative team.

Type of Incident	Substantiated	Unsubstantiated	Unfounded	Total
2014				
Consensual	0	0	0	0
Nonconsensual Sexual Acts	0	0	0	0
Abusive Sexual Contact	1	0	0	1
Staff Sexual Misconduct	0	0	0	0
Staff Sexual Harassment	0	0	0	0
Client Harassment	0	1	0	1
2014 Center Total	1	1	0	2

No reports of Staff sexual abusiveness, misconduct or harassment have been reported by the clients of the Morehead Inspiration Center. No reports have been made by staff that other staff members have engaged in any sexual abusiveness, misconduct or harassment of a client.

In **2015** the center had no PREA incidents.

Type of Incident	Substantiated	Unsubstantiated	Unfounded	Total
2015				

Consensual	0	0	0	0
Nonconsensual Sexual Acts	0	0	0	0
Abusive Sexual Contact	0	0	0	0
Staff Sexual Misconduct	0	0	0	0
Staff Sexual Harassment	0	0	0	0
Client Harassment	0	0	0	0
2015 Center Total	0	0	0	0

No reports of Staff sexual abusiveness, misconduct or harassment have been reported by the clients of the Morehead Inspiration Center. No reports have been made by staff that other staff members have engaged in any sexual abusiveness, misconduct or harassment of a client.

In **2016** the center had one incident of client sexual harassment. The investigative team determined that the incident was substantiated, the harasser admitted to his actions, he was discharged from the program and taken into custody by probation and parole. The incident review team met following the substantiated finding to ensure that any potential corrective action could be taken; the team concluded with no recommendations.

Type of Incident	Substantiated	Unsubstantiated	Unfounded	Total
2016				
Consensual	0	0	0	0
Nonconsensual Sexual Acts	0	0	0	0
Abusive Sexual Contact	0	0	0	0
Staff Sexual Misconduct	0	0	0	0
Staff Sexual Harassment	0	0	0	0
Client Harassment	0	1	0	1
2016 Center Total	0	1	0	1

No reports of Staff sexual abusiveness, misconduct or harassment have been reported by the clients of the Morehead Inspiration Center. No reports have been made by staff that other staff members have engaged in any sexual abusiveness, misconduct or harassment of a client.

In **2017** the center had one incident of consensual sex and one client harassment. Investigators determined the consensual incident to be substantiated. The incident review team met following the substantiated incident and determined that additional staff and client training were needed on the centers rules, guidelines, structure and the participant's responsibilities to adhere to the PREA standards. Training was performed by the center investigators and staff to address this incident. The client harassment incident was unfounded. Client interviews revealed to the investigators that the harassment was based on retaliation for a non-related incident between clients.

Type of Incident	Substantiated	Unsubstantiated	Unfounded	Total
2017				
Consensual	1	0	0	1
Nonconsensual Sexual Acts	0	0	0	0
Abusive Sexual Contact	0	0	0	0
Staff Sexual Misconduct	0	0	0	0
Staff Sexual Harassment	0	0	0	0
Client Harassment	0	0	1	1
2017 Center Total	1	0	0	2

No reports of Staff sexual abusiveness, misconduct or harassment have been reported by the clients of the Morehead Inspiration Center. No reports have been made by staff that other staff members have engaged in any sexual abusiveness, misconduct or harassment of a client.

In **2018** the center had one incident of consensual sex and one client harassment. Investigators determined the consensual incident to be substantiated. The incident review team met following the substantiated incident and determined that additional staff and client training were needed on the centers

rules, guidelines, structure and the participant's responsibilities to adhere to the PREA standards. Training was performed by the center investigators and staff to address this incident. The client harassment incident was unfounded. Client interviews revealed to the investigators that the harassment was based on retaliation for a non-related incident between clients.

Type of Incident	Substantiated	Unsubstantiated	Unfounded	Total
2018				
Consensual	0	0	0	0
Nonconsensual Sexual Acts	0	0	0	0
Abusive Sexual Contact	0	0	0	0
Staff Sexual Misconduct	0	0	0	0
Staff Sexual Harassment	0	0	0	0
Client Harassment	0	0	0	0
2018 Center Total	0	0	0	0

No reports of Staff sexual abusiveness, misconduct or harassment have been reported by the clients of the Morehead Inspiration Center. No reports have been made by staff that other staff members have engaged in any sexual abusiveness, misconduct or harassment of a client.

In **2019** the center had one incident of consensual sex and one client harassment. Investigators determined the consensual incident to be substantiated. The incident review team met following the substantiated incident and determined that additional staff and client training were needed on the centers rules, guidelines, structure and the participant's responsibilities to adhere to the PREA standards. Training was performed by the center investigators and staff to address this incident. The client harassment incident was unfounded. Client interviews revealed to the investigators that the harassment was based on retaliation for a non-related incident between clients.

Type of Incident	Substantiated	Unsubstantiated	Unfounded	Total
2019				
Consensual	0	0	0	0
Nonconsensual Sexual Acts	0	0	0	0
Abusive Sexual Contact	0	0	0	0
Staff Sexual Misconduct	0	0	0	0
Staff Sexual Harassment	0	0	0	0
Client Harassment	0	1	0	1
2019 Center Total	0	1	0	1

No reports of Staff sexual abusiveness, misconduct or harassment have been reported by the clients of the Morehead Inspiration Center. No reports have been made by staff that other staff members have engaged in any sexual abusiveness, misconduct or harassment of a client.

In **2020** the center had one incident of consensual sex and one client harassment. Investigators determined the consensual incident to be substantiated. The incident review team met following the substantiated incident and determined that additional staff and client training were needed on the centers

rules, guidelines, structure and the participant's responsibilities to adhere to the PREA standards. Training was performed by the center investigators and staff to address this incident. The client harassment incident was unfounded. Client interviews revealed to the investigators that the harassment was based on retaliation for a non-related incident between clients.

Type of Incident	Substantiated	Unsubstantiated	Unfounded	Total
2020				
Consensual	0	0	0	0
Nonconsensual Sexual Acts	0	0	0	0
Abusive Sexual Contact	0	0	0	0
Staff Sexual Misconduct	0	0	0	0
Staff Sexual Harassment	0	0	0	0
Client Harassment	0	0	0	0
2020 Center Total	0	0	0	0

No reports of Staff sexual abusiveness, misconduct or harassment have been reported by the clients of the Morehead Inspiration Center. No reports have been made by staff that other staff members have engaged in any sexual abusiveness, misconduct or harassment of a client.

The Genesis Recovery Kentucky Center

The Genesis Recovery Kentucky Center had no PREA incidents in **2016**.

Type of Incident	Substantiated	Unsubstantiated	Unfounded	Total
2016				
Consensual	0	0	0	0
Nonconsensual Sexual Acts	0	0	0	0
Abusive Sexual Contact	0	0	0	0
Staff Sexual Misconduct	0	0	0	0
Staff Sexual Harassment	0	0	0	0
Client Harassment	0	0	0	0
2016 Center Total	0	0	0	0

No reports of Staff sexual abusiveness, misconduct or harassment have been reported by the clients of the Genesis Recovery Kentucky Center. No reports have been made by staff that other staff members have engaged in any sexual abusiveness, misconduct or harassment of a client.

In **2017** The Genesis Recovery Kentucky Center had no PREA incidents.

Type of Incident	Substantiated	Unsubstantiated	Unfounded	Total
2017				
Consensual	0	0	0	0
Nonconsensual Sexual Acts	0	0	0	0
Abusive Sexual Contact	0	0	0	0
Staff Sexual Misconduct	0	0	0	0
Staff Sexual Harassment	0	0	0	0
Client Harassment	0	0	0	0
2017 Center Total	0	0	0	0

No reports of Staff sexual abusiveness, misconduct or harassment have been reported by the clients of the Genesis Recovery Kentucky Center. No reports have been made by staff that other staff members have engaged in any sexual abusiveness, misconduct or harassment of a client.

In **2018** The Genesis Recovery Kentucky Center had one incident of client harassment / horseplay. Investigators determined that the incident of harassment / horseplay to be substantiated. The incident review team met following the investigation and determined that additional staff training was needed to help staff identify items that clients may have in their possession upon admission into the program that they may not recognize and are inappropriate for our clients to possess in a recovery program. Also additional client training and education was performed by the investigators and staff to emphasize the importance of not engaging in horseplay, the rules, guidelines, program structure and the participant's responsibilities to adhere to the PREA standards.

Type of Incident	Substantiated	Unsubstantiated	Unfounded	Total
2018				
Consensual	0	0	0	0
Nonconsensual Sexual Acts	0	0	0	0
Abusive Sexual Contact	0	0	0	0
Staff Sexual Misconduct	0	0	0	0
Staff Sexual Harassment	0	0	0	0
Client Harassment	1	0	0	1
2018 Center Total	0	0	0	1

No reports of Staff sexual abusiveness, misconduct or harassment have been reported by the clients of the Genesis Recovery Kentucky Center. No reports have been made by staff that other staff members have engaged in any sexual abusiveness, misconduct or harassment of a client.

In **2019** The Genesis Recovery Kentucky Center had one incident of client harassment / horseplay. Investigators determined that the incident of harassment / horseplay to be substantiated. The incident review team met following the investigation and determined that additional staff training was needed to help staff identify items that clients may have in their possession upon admission into the program that they may not recognize and are inappropriate for our clients to possess in a recovery program. Also additional client training and education was performed by the investigators and staff to emphasize the importance of not engaging in horseplay, the rules, guidelines, program structure and the participant's responsibilities to adhere to the PREA standards.

Type of Incident	Substantiated	Unsubstantiated	Unfounded	Total
2019				
Consensual	0	0	0	0
Nonconsensual Sexual Acts	0	0	0	0
Abusive Sexual Contact	0	0	0	0
Staff Sexual Misconduct	0	0	0	0
Staff Sexual Harassment	0	0	0	0
Client Harassment	0	0	0	0
2019 Center Total	0	0	0	0

No reports of Staff sexual abusiveness, misconduct or harassment have been reported by the clients of the Genesis Recovery Kentucky Center. No reports have been made by staff that other staff members have engaged in any sexual abusiveness, misconduct or harassment of a client.

In **2020** The Genesis Recovery Kentucky Center had one incident of client harassment / horseplay. Investigators determined that the incident of harassment / horseplay to be substantiated. The incident review team met following the investigation and determined that additional staff training was needed to help staff identify items that clients may have in their possession upon admission into the program that they may not recognize and are inappropriate for our clients to possess in a recovery program. Also additional client training and education was performed by the investigators and staff to emphasize the

importance of not engaging in horseplay, the rules, guidelines, program structure and the participant's responsibilities to adhere to the PREA standards.

Type of Incident	Substantiated	Unsubstantiated	Unfounded	Total
2020				
Consensual	0	0	0	0
Nonconsensual Sexual Acts	0	0	0	0
Abusive Sexual Contact	0	0	0	0
Staff Sexual Misconduct	0	0	0	0
Staff Sexual Harassment	0	0	0	0
Client Harassment	0	2	0	0
2020 Center Total	0	0	0	0

No reports of Staff sexual abusiveness, misconduct or harassment have been reported by the clients of the Genesis Recovery Kentucky Center. No reports have been made by staff that other staff members have engaged in any sexual abusiveness, misconduct or harassment of a client.



Jennifer Willis, RN, PMH-BC
Pathways, CEO

Date 6/9/2021