

Pathways / Morehead Inspiration Center PREA Annual Report: 2015



The Morehead Inspiration Center mandates zero tolerance toward all forms of sexual abuse and sexual harassment.

The Prison Rape Elimination Act of September 4, 2003, (Public Law 108-79) was enacted by Congress to address the problem of sexual assault in all US Penal facilities.

PREA supports the elimination, reduction and prevention of sexual assault/rape within our prisons, community correction centers and local jails. PREA applies to Client-on-Client and Staff-on-Client sexual misconduct.

PREA (Prison Rape Elimination Act) Statement: Pathways' Morehead Inspiration Center has a zero tolerance policy toward all forms of sexual abuse or sexual harassment between any client and staff, volunteers, contractors, visitors, or other clients. Anonymous or third party reports may be made by calling the PREA hotline toll free at 1-833-362-PREA (7732). All reports of sexual abuse or harassment will be administratively investigated by specially trained MIC investigators. Sexual Abuse allegations that involve possible criminal behavior will be referred for investigation to the Kentucky Department of Corrections and Kentucky State Police. In such cases, the MIC administrative investigators shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation.

This report is published in accordance with PREA standard 115.288.

Assessment of the agency's progress

The Morehead Inspiration Center Had its first PREA Community Confinement Facility audit October 21-22, 2015. The audit helped us asses and improve our sexual harassment prevention, detection, reporting and response policies and procedures documentation and practices. All documentation and process areas that were highlighted by the audit were corrected. In preparation for the audit 16 members of the Morehead Inspiration Center staff were trained on the following:

- The agency zero-tolerance policy for sexual abuse and sexual harassment;
- How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;
- Residents' right to be free from sexual abuse and sexual harassment;
- The right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
- The dynamics of sexual abuse and sexual harassment in confinement;
- The common reactions of sexual abuse and sexual harassment victims;
- How to detect and respond to signs of threatened and actual sexual abuse;
- How to avoid inappropriate relationships with residents;
- How to communicate effectively and professionally with residents, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming residents; and
- How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

Two Inspiration Center staff members received the KY-DOC Specialized PREA Investigator training.

3 Volunteers and 5 Contractors were trained on the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and have been informed of their responsibilities regarding sexual abuse and sexual harassment prevention, detection and their duty to report and how to report such incidents.

Morehead Inspiration Center

In **2014** the center had one incident of Abusive Sexual conduct that the investigative team found to be substantiated. The incident review team met following the substantiated finding to ensure that any potential corrective action could be taken; the team concluded with no recommendations. The one client harassment incident was found to be unfounded by the investigative team.

Type of Incident	Substantiated	Unsubstantiated	Unfounded	Total
2014				
Consensual	0	0	0	0
Nonconsensual Sexual Acts	0	0	0	0
Abusive Sexual Contact	1	0	0	1
Staff Sexual Misconduct	0	0	0	0
Staff Sexual Harassment	0	0	0	0
Client Harassment	0	1	0	1
2014 Center Total	1	1	0	2

In **2015** the center had no PREA incidents.


Type of Incident	Substantiated	Unsubstantiated	Unfounded	Total
2015				
Consensual	0	0	0	0
Nonconsensual Sexual Acts	0	0	0	0
Abusive Sexual Contact	0	0	0	0
Staff Sexual Misconduct	0	0	0	0
Staff Sexual Harassment	0	0	0	0
Client Harassment	0	0	0	0
2015 Center Total	0	0	0	0

The Peer Led, Peer Driven Social Model recovery program is the driving force behind the low number of incidents at the Morehead Inspiration Center. The model provides the clients with empowerment, responsibility and accountability helping them to create and maintain an environment that does not encourage violence or harassment of any kind.

No reports of Staff sexual abusiveness, misconduct or harassment have been reported by the clients of the Morehead Inspiration Center. No reports have been made by staff that other staff members have engaged in any sexual abusiveness, misconduct or harassment of a client.



Dr. Kimberly McClanahan
Pathways, CEO



Date